



**JOHN MCKENNA**

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**Women and Aviation**

ATAC is proud to announce that the theme of its Spring Event Reception this May 29 in Ottawa will be Women and Aviation. ATAC wishes to both celebrate women in aviation and promote aviation as a career for women. The Canadian aviation industry has always fared poorly in attracting women. Today, in the Canadian fixed-wing world, women account for as little as 6.6% of Commercial Licences and 5.2% of Airline Transport Pilot Licences. Their presence in the helicopter industry rates even lower, representing 4.1% of Commercial Helicopter Pilot Licences. Women represent 14.8% of Air Traffic Controllers and only 2.6% of Flight Engineers. To our knowledge women do not make up a large percentage of aviation industry senior management.

Making up almost 50% of the Canadian labour force, women are largely underrepresented in our industry. Whether this is due to a gender barrier or simply because our industry is not appealing to young women, ATAC would like to see more women choosing a career path in aviation. We are proud to make this the theme of our Spring Reception and happy to join our voice to that of the Northern Lights Foundation in inspiring women to embrace aviation.

**LES AALDERS**

**EXECUTIVE VICE PRESIDENT & VP ATLANTIC CANADA AND BRITISH COLUMBIA /** [laalders@atac.ca](mailto:laalders@atac.ca)

**ATAC Welcomes Transport Canada Regulatory Initiative to Amend Flight Attendant Requirements**

For many years and in particular since the turn of the 21st century, ATAC has advocated for the ability of airlines to choose between two equally proven safe methodologies in determining the number of flight attendants to be carried on board transport category aircraft operating under CAR Part 705. ATAC has proven time and again the equivalent level of safety provided under the current Canadian 1:40 ratio and the US 1:50 ratio with its additional requirements. In light of this, ATAC is very happy to see the recent initiative by

TC to produce a Notice of Proposed Amendment (NPA) in this vein and hope to see it move forward as quickly as possible so that Canadian airlines can finally operate on an even playing field with US and European airlines!

**MRO International Marketing a Focus of ATAC**

ATAC continues to develop great new international opportunities for Canadian MROs! ATAC is providing full support for MRO Europe 2014 in Madrid, Spain, October 7-9, MRO Latin America 2015 in Buenos Aires, Argentina, January 2015 and MRO Americas 2015 in Miami Beach, April 14-16. For those interested in participating in a booth, matchmaking/B2B sessions and/or taking part in a Canadian networking event please contact Les Aalders at [laalders@atac.ca](mailto:laalders@atac.ca).

**WAYNE GOUVEIA**

**VICE PRESIDENT, COMMERCIAL GENERAL AVIATION AND VP PRAIRIES AND NORTHERN /** [wgouveia@atac.ca](mailto:wgouveia@atac.ca)

**ATAC DFATD Singapore/China Mission Identifies General Aviation Training Opportunity**

ATAC member companies met General Aviation (GA) companies in Singapore, Hong Kong and 3 cities in mainland China. The main topics centered on the opportunity for Canadian flight training companies to train professional pilots for the expanding Chinese GA market. Meeting with the Civil Aviation Administration of China (CAAC) has confirmed the regulatory construct. The CAAC confirmed that they will release more airspace for general aviation aircraft in the next 1-5 years. China 2014-2015 GOA mission funding is now approved for ATAC members to support participation in the Civil Aviation Administration of China Ab-Initio Training & Education Summit in Sanya, Hainan Province, China, October 2014 and the 5th China Aviation Training & Education Summit in Shanghai, China, March 2015.

**ATAC SMS Toolkit 3rd Edition Released to Member Companies - Free of Charge**

The 3rd edition SMS Toolkit has been rewritten

**ATAC IS PROUD TO WELCOME THE FOLLOWING NEW MEMBERS:**

**Aviation Ground Fueling Technologies**  
Cambridge, ON

**AJW Technique**  
Montreal, QC

**Medicine Hat College**  
Medicine Hat, AB

**Nacora Insurance Brokers**  
Mississauga, ON

**STR-SpeechTech**  
Victoria, BC

**Vancouver Island Air**  
Campbell River, BC

with new information supporting improved Quality Assurance, improved Work Flows and reference to the 96 Transport Canada Expectations identified for a compliant Safety Management System (SMS). The 2014 Toolkit incorporates suggestions, comments and improvements from the Transport Canada SMS team and the TC Directors from each region in Canada.

**MIKE SKROBICA**

**SENIOR VICE PRESIDENT AND CFO AND VP ONTARIO /** [mikes@atac.ca](mailto:mikes@atac.ca)

**New Immigration Tax (eTA)**

The tax was originally to impact only non-Visa Waiver countries, but this now appears to mean only the US. The tax will not be a per trip amount but a once in five years amount. ATAC continues to attempt to put greater controls on this tax.

**Locked Luggage Screening**

CATSA has been ordered to inspect more checked baggage which cannot be resolved through x-ray or CAT scans than currently required. The traditional method is to open the luggage and inspect 'by hand'. While padlocked baggage can be dealt with by master keys, luggage which has an internal lock will present a problem. This will necessitate matching a passenger with his/her luggage for inspection or the breaking of the lock. CATSA and ATAC members met on March 19, 2014 to discuss methods to alleviate the problem through communications and training.